

GETTING THINGS DONE
Makes the most of
emerging talent

Talent Management

What strengths and talents do you have in your team/department?



ACTIVITY >>>

Name (1)

Strengths

Talents Under-utilised? Over-utilised?

What adjustments should you make?

Name (2)

Strengths

Talents Under-utilised? Over-utilised?

What adjustments should you make?

Once complete, answer the questions on next page.

Add rows to the table as appropriate.



GETTING THINGS DONE

Makes the most of emerging talent

Is there a better way of distributing the strengths and talents which would benefit the individual, team and the organisation? What action will you take?

Are there opportunities for you to support your team members to further develop and showcase their strengths?

Is there anything (skills, knowledge, experience) missing that you need in your team now or may need in the future?

How do your team members view your approach to identifying and nurturing talent? What learning is there for you here?



Complete the Reflection sheet