



**BEING A LEADER** Thinks strategically, taking an open and long-term view of possibilities



## Introduction

Understanding how you and your team fit in the wider strategic objectives of the University is important in helping you to ground your team and keep the focus of your work aligned to the University and how it sees its future. In uncertain times, this knowledge can help remove some of the anxiety from the system.



## ΑCTIVITY

- Visit https://www.ox.ac.uk/about/organisation/strategic-plan-2018-23
- Read the commitments.
- How does your work fit into the plan? Can you connect your objectives to the University's commitments? Can you see where your team's work fits into the wider priorities?
- Record your own understanding here.

• Discuss your understanding with a colleague or a manager. How can you use this to support your work?

Complete the Reflection sheet